

**RESOLUTION R-2024-05 AUTHORIZING A COST OF LIVING INCREASE  
FOR ALL EMPLOYEES AT 3% OF BASE WAGE OR SALARY**

WHEREAS, The Mayor and City Council passed an annual budget for the City in December 2024 for Fiscal Year 2025; and

WHEREAS, The Budget as passed did not include a Cost of Living Allowance (“COLA”) for City employees; and

WHEREAS, The Governing Authority of the City recognizes that inflation has been and continues to be a challenge for all citizens, but especially for City employees who did not receive a COLA increase during the last budget cycle; and

WHEREAS, The Governing Authority desires that ;

NOW THEREFORE, BE IT RESOLVED by the governing authority of the City of Pine Lake, Georgia, that the City Manager is authorized to provide a retroactive Cost of Living Allowance increase equal to 3% of the employee’s hourly rate or annual salary as provided in the spreadsheet attached to this Resolution.


BE IT FURTHER RESOLVED that any and all resolutions or any part thereof in conflict with this resolution are hereby repealed this Resolution shall be effective immediately upon its adoption.

ADOPTED by the Mayor and Council of the City of Pine Lake, this 28th day of January, 2025.



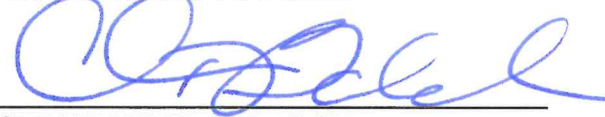
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BRANDY HALL  
Mayor

ATTEST:



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NED DAGENHARD  
Assistant City Clerk

APPROVED AS TO FORM:



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CHRISTOPHER D. BALCH  
City Attorney